

**City of Cedar Park
Fire Department
Pay Plan FY12**

Effective: January 7, 2012

| | Years of Completed Service in the CPFD | | | | | | | | | | | | | | | | | | |
|--|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | Probationary | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| Firefighter | \$38,633 * | \$40,178 | \$42,468 | \$43,318 | \$44,184 | \$45,068 | \$45,969 | \$46,889 | \$47,826 | \$48,783 | \$49,759 | \$50,754 | \$51,769 | \$52,804 | \$53,860 | \$54,938 | \$56,036 | \$57,157 | \$58,300 |
| Work Period- | \$2,228.86 * | \$2,318.06 | \$2,450.11 | \$2,499.17 | \$2,549.23 | \$2,600.14 | \$2,652.22 | \$2,705.14 | \$2,759.23 | \$2,814.50 | \$2,870.78 | \$2,928.24 | \$2,986.70 | \$3,046.51 | \$3,107.33 | \$3,169.49 | \$3,232.99 | \$3,297.67 | \$3,363.53 |
| Bi-Weekly (10 | \$1,406.31 * | \$1,462.59 | \$1,545.91 | \$1,576.86 | \$1,608.45 | \$1,640.57 | \$1,673.43 | \$1,706.82 | \$1,740.95 | \$1,775.82 | \$1,811.33 | \$1,847.58 | \$1,884.47 | \$1,922.21 | \$1,960.58 | \$1,999.80 | \$2,039.87 | \$2,080.68 | \$2,122.23 |
| Hourly | \$13.267 * | \$13.798 | \$14.584 | \$14.876 | \$15.174 | \$15.477 | \$15.787 | \$16.102 | \$16.424 | \$16.753 | \$17.088 | \$17.430 | \$17.778 | \$18.134 | \$18.496 | \$18.866 | \$19.244 | \$19.629 | \$20.021 |
| | | 4.00% | 5.70% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| Driver/Engineer | | \$47,140 | \$48,083 | \$49,044 | \$50,025 | \$51,026 | \$52,046 | \$53,087 | \$54,149 | \$55,232 | \$56,337 | \$57,463 | \$58,613 | \$59,785 | \$60,981 | \$62,200 | \$63,444 | \$64,713 | |
| Work Period-21 Day | | \$2,719.75 | \$2,774.02 | \$2,829.62 | \$2,886.24 | \$2,943.86 | \$3,002.83 | \$3,062.81 | \$3,124.13 | \$3,186.62 | \$3,250.30 | \$3,315.31 | \$3,381.50 | \$3,449.21 | \$3,518.26 | \$3,588.48 | \$3,660.38 | \$3,733.46 | |
| Bi-Weekly | | \$1,716.04 | \$1,750.28 | \$1,785.36 | \$1,821.08 | \$1,857.44 | \$1,894.65 | \$1,932.49 | \$1,971.18 | \$2,010.61 | \$2,050.79 | \$2,091.81 | \$2,133.57 | \$2,176.29 | \$2,219.86 | \$2,264.16 | \$2,309.53 | \$2,355.64 | |
| Hourly | | \$16.189 | \$16.512 | \$16.843 | \$17.180 | \$17.523 | \$17.874 | \$18.231 | \$18.596 | \$18.968 | \$19.347 | \$19.734 | \$20.128 | \$20.531 | \$20.942 | \$21.360 | \$21.788 | \$22.223 | |
| | | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |
| Lieutenant | | | | | \$56,524 | \$57,513 | \$58,520 | \$59,544 | \$60,586 | \$61,646 | \$62,725 | \$63,823 | \$64,939 | \$66,076 | \$67,232 | \$68,409 | \$69,606 | \$70,824 | \$72,063 |
| Work Period-21 Day | | | | | \$3,261.05 | \$3,318.17 | \$3,376.30 | \$3,435.26 | \$3,495.41 | \$3,556.56 | \$3,618.89 | \$3,682.22 | \$3,746.57 | \$3,812.09 | \$3,878.78 | \$3,946.82 | \$4,015.87 | \$4,086.10 | \$4,157.66 |
| Bi-Weekly | | | | | \$2,057.57 | \$2,093.61 | \$2,130.29 | \$2,167.49 | \$2,205.44 | \$2,244.02 | \$2,283.35 | \$2,323.31 | \$2,363.91 | \$2,405.25 | \$2,447.33 | \$2,490.26 | \$2,533.83 | \$2,578.14 | \$2,623.29 |
| Hourly | | | | | \$19.411 | \$19.751 | \$20.097 | \$20.448 | \$20.806 | \$21.170 | \$21.541 | \$21.918 | \$22.301 | \$22.691 | \$23.088 | \$23.493 | \$23.904 | \$24.322 | \$24.748 |
| 40-HR RATE (Fire Inspector) | | | | | \$27.175 | \$27.651 | \$28.135 | \$28.627 | \$29.128 | \$29.638 | \$30.157 | \$30.684 | \$31.221 | \$31.768 | \$32.324 | \$32.889 | \$33.465 | \$34.050 | \$34.646 |
| Bi-weekly (80) | | | | | \$2,174.00 | \$2,212.08 | \$2,250.80 | \$2,290.16 | \$2,330.24 | \$2,371.04 | \$2,412.56 | \$2,454.72 | \$2,497.68 | \$2,541.44 | \$2,585.92 | \$2,631.12 | \$2,677.20 | \$2,724.00 | \$2,771.68 |
| | | | | | | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% |
| Battalion Chief | | | | | | \$66,127 | \$67,284 | \$68,462 | \$69,660 | \$70,879 | \$72,119 | \$73,381 | \$74,665 | \$75,972 | \$77,302 | \$78,654 | \$80,031 | \$81,431 | |
| Work Period-21 Day | | | | | | \$3,815.11 | \$3,881.81 | \$3,949.85 | \$4,018.90 | \$4,089.29 | \$4,160.86 | \$4,233.60 | \$4,307.69 | \$4,383.12 | \$4,459.73 | \$4,537.85 | \$4,617.31 | \$4,698.12 | |
| Bi-Weekly (106) | | | | | | \$2,407.16 | \$2,449.24 | \$2,492.17 | \$2,535.74 | \$2,580.15 | \$2,625.31 | \$2,671.20 | \$2,717.95 | \$2,765.54 | \$2,813.88 | \$2,863.17 | \$2,913.31 | \$2,964.29 | |
| Hourly | | | | | | \$22.709 | \$23.106 | \$23.511 | \$23.922 | \$24.341 | \$24.767 | \$25.200 | \$25.641 | \$26.090 | \$26.546 | \$27.011 | \$27.484 | \$27.965 | |
| 40-HR RATE (Training Battalion Chief and Fire Marshal) | | | | | | \$31.792 | \$32.349 | \$32.915 | \$33.491 | \$34.077 | \$34.673 | \$35.280 | \$35.897 | \$36.526 | \$37.165 | \$37.815 | \$38.477 | \$39.150 | |
| Bi-weekly (80) | | | | | | \$2,543.36 | \$2,587.92 | \$2,633.20 | \$2,679.28 | \$2,726.16 | \$2,773.84 | \$2,822.40 | \$2,871.76 | \$2,922.08 | \$2,973.20 | \$3,025.20 | \$3,078.16 | \$3,132.00 | |
| | | | | | | | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% | 1.75% |
| Assistant Chief | | | | | | | \$74,559 | \$76,050 | \$77,571 | \$79,123 | \$80,705 | \$82,319 | \$83,966 | \$85,645 | \$87,358 | \$89,105 | \$90,887 | \$92,705 | \$94,559 |
| Bi-Weekly (80 hrs) | | | | | | | \$2,867.68 | \$2,925.04 | \$2,983.52 | \$3,043.20 | \$3,104.08 | \$3,166.16 | \$3,229.52 | \$3,294.08 | \$3,359.92 | \$3,427.12 | \$3,495.68 | \$3,565.60 | \$3,636.88 |
| Hourly | | | | | | | \$35.846 | \$36.563 | \$37.294 | \$38.040 | \$38.801 | \$39.577 | \$40.369 | \$41.176 | \$41.999 | \$42.839 | \$43.696 | \$44.570 | \$45.461 |
| | | | | | | | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |